

**Lee Raymond, CEO and Chairman of the Board of Directors of Exxon Mobil:** The next shareholder proposal would separate the positions of Chairman of the Board and CEO and is found on pages 37 and 38 of the proxy statement.

**Mr. Robert Monks, Principal, Lens Governance Associates:**

I have a dream; I have a dream of a day when an Exxon Chief Executive Officer can tell this meeting, that his company, our company, is the industry leader, in openness, shareholder communications and corporate governance. One of the principal reasons for having a separate CEO is to assure a diversity of information is available to the Board. I have no idea what information has been made available to you and believe me I've tried. My efforts to meet with you personally have been repulsed; I have not been allowed to be told what you have been given as information. I can't physically bring materials into the meeting if they are confiscated, if I had I would have brought for you a book. One book in the year 2004 written by Millstein and MacAvoy says that a Board of Directors may well be found liable for not creating an independent chairman. A second publication I would have brought is from that great consulting company McKenzie, *The McKenzie Quarterly* 2004-2. Where the entire edition is devoted to corporate governance and there is an article on why the best practice in the world today is to have an independent chairman. Thirdly, I would have brought to you a copy of the Delaware Court's opinion, in which it is likely before the next annual meeting, a level of liability for Boards of Directors will be established. You can't simply take even the most plausible management advice without challenging it or without thinking for yourselves. Within the framework of law, I hereby formally make demand on you, the Board of Directors of Exxon to appoint an independent director of this company.

**Richard Bennett, Principal Lens Governance Associates:**

My name is Richard Bennett; I'm here representing myself, RAM Trust Services and have paid my expenses to come here. As Mr. Monks has stated with the combined CEO and chairman of the Board, shareholders deserve and expect a greater transparency, a more conspicuous accountability on certain Board's functions of direct relevance to them. So, I would like to just use the balance of our time to pose four questions directly to appropriate members of the Board as our independent representatives and then we'll rest awaiting their responses.

First Mr. Howell, you're the Chairman of the Compensation Committee, your committee evaluates the job performance of Mr. Raymond as CEO. The question is, does your committee also evaluate his job performance as Chairman of the Board and how is his performance as Chairman reflected in his compensation? I would also like to ask Mrs. Nelson a couple of questions, thank you again for answering my earlier one in part. You're the chair of Board Affairs Committee, has your committee discretely evaluated the structure, the process and the effectiveness of this very meeting, the annual meeting. What conclusions have you drawn and what changes have you implemented? I would also like to congratulate you for creating a system through your website for direct shareholder communications. I would like to know how these e-mails are delivered,

which members of management read and review these communications and which board members see them? And finally, for Mr. Houghton, you participate in a process at my university in recommending certain shareholder resolutions be voted by representatives of that University. As such, that process is recommended adoption of a resolution that is before us today. However, the Board of Exxon Mobil on which you serve has recommended against this same proposal, it's not clear whether you dissented on this position, on the Board of Directors for this company. The question is: Did you dissent and how do you reconcile such conflicts and how does our Board deliberate over such shareholder resolutions? Thank you.