Robert AG Monks - Fact Sheet

Biography:

Born December 4, 1933.

Resides in Cape Elizabeth, Maine.

Harvard College, 1954. BA History.

Cambridge University, 1955.

Harvard Law School, 1958.

Subject of the biography, A Traitor to His Class by Hilary Rosenberg, 1999.

Career:

First professional job: General Partner in Goodwin Procter & Hoar, Massachusetts, 1958-65.

Vice President of Gardner Associates, 1966-68.

Chairman of the Board of the Boston Company and Boston Safe Deposit & Trust Company, 1979-81.

President and Chief Executive Officer of C.H. Sprague & Son Company, a coal and oil concern, 1967-71.

President of the Maine Wood Fuel Company, 1975-76.

Chairman of the finance committee of Sulpetro of Canada, Ltd., a natural gas company, 1973-76.

Independent Director resolution submitted to ExxonMobil: Ongoing.

Founded ISS in 1985.

- President 1985-1990.
- Sold to RiskMetrics: 2007.

Founded Hermes LENS Asset Management Company: 1998.

Founded LENS Investment Management: 1992.

• Vice Chairman, 1999.

President of Henley Management College's Center for Board Effectiveness, 2000-2003.

Founded and served as Chairman of the Board of <u>Governance4Owners</u> (G40) in London, an activist investment fund. Served 2005-2008.

Cofounded Trucost: 2000.

Founded Lens Governance Advisors: 2002.

Founded The Corporate Library: 1999.

• The Corporate Library, GovernanceMetrics International and Audit Integrity merged in 2010 to become GMI Ratings.

Co-Chairman of Republicans for Obama in Maine, 2008.

Co-Chairman of the 2008 World Economic Forum Council on Corporate Governance.

Government Service:

Energy Commissioner for the State of Maine, 1975.

Chairman of two commissions to oversee the administration of the Maine State Retirement System appointed by Governor McKernan, 1988.

United States Synthetic Fuels Corporation – 1981-1984.

United States Thrift Investment Board – 1985-1987.

Served in the Department of Labor as Administrator of the Office of Pension and Welfare Benefit Programs having jurisdiction over the entire U.S. pension system, 1985.

Appointed as Director of United States Synthetic Fuels Corporation by President Reagan: 1981.

Appointed one of the founding Trustees of the Federal Employees' Retirement System appointed by President Reagan, 1985.

Some Highlights:

Sears Case: First ran for Board 1991.

- Company reduces board from 15 to 10 members to make it less likely Bob would win a seat.
- Company committed \$5.5 million to defeat Bob's candidacy for a seat on the board.

• In 1992, Bob placed a full-page ad in *The Wall Street Journal* naming the directors of Sears, Roebuck & Co. and calling them "Non-Performing Assets." He advocated several shareholder proposals, including separation of chairman and CEO, share ownership requirements for directors, and a requirement that the board conduct a study of spinoffs of non-merchandising businesses.

First began working with Nell Minow in 1985 when he asked her to join ISS.

Politics

Chairman, Massachusetts Republican Finance Committee, 1966 – 1970.

Delegate, Republican National Convention - Massachusetts, 1968.

Republican Candidate for U.S. Senate from Maine, 1972, 1976 and 1996.

Chairman, Maine Republican Committee, 1977 – 1980.

Member, Republican National Committee, 1977 – 1980.

Delegate, Republican National Convention – Maine, 1980.

Co-Chairman of Maine Republicans for Obama, 2008.

Other

Corporate Governance "Aha" moment

Last Exxon Annual Meeting

<u>L'Appel</u> – Speech for ICGN, Paris 2010.

What is Government Capture

Featured interview for the film, *The Corporation*, 2004.